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**Recruitment Monitoring Form**

This form will be treated in the strictest confidence and will only be used for the purpose of recruitment monitoring.

**Please provide the requested details marking any chosen category with a cross** 🞎x

**Name:**

**Post Applied for: Academy:**

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| --- | --- |
| **How did you become aware of this job opportunity?***If through an advert please indicate the name of the publication in which you saw the advert.* |  |
| **Gender:** Male:🞎 Female:🞎 |
| **Age Group:**  |
| Under 20 years: 🞎 | 20 – 29 years:🞎 | 30 – 39 years:🞎 |
| 40 – 49 years: 🞎 | 50 – 59 years: 🞎 | 60 + years 🞎 |
| **What is your ethnic group?** *Choose one option that best describes your ethnic group or background* |
| **White**1. English/Welsh/Scottish/Northern Irish/British  🞎2. Irish 🞎3. Gypsy or Irish Traveller  🞎4. Any other White background, *please describe below* 🞎 | **Asian/Asian British**9. Indian  🞎10. Pakistani  🞎11. Bangladeshi 🞎12. Chinese 🞎13. Any other Asian background, *please describe below* 🞎 |
| **Mixed/Multiple ethnic groups**5. White and Black Caribbean  🞎6. White and Black African  🞎7. White and Asian  🞎8. Any other Mixed/Multiple ethnic background, *please describe below* 🞎 | **Black/** **African/Caribbean/Black British**14. African 🞎15. Caribbean  🞎16. Any other Black/African/Caribbean background, *please describe below* 🞎 |
|  | **Other ethnic group**17. Arab 🞎18. Any other ethnic group  🞎 |
| **Further description of ethnic group (if required):** |  |
| **Disability:** As defined by the Equality Act 2010, a person is disabled if they have a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on their ability to do normal daily activities.With reference to this definition, do you consider yourself to have a disability?Yes:🞎 No:🞎 |